



THE PERFORMANCE REVIEW

Shelby County Board of Education
Evaluation Committee Update



Meeting Details

The Board's Education Evaluation Committee determines and reviews the measures for which the Superintendent will be evaluated. During this committee meeting, process and timeline information for the SCS Superintendent Evaluation was released. This evaluation is based on the Superintendent's performance during the 2020-21 school year. The evaluation period will begin in July and final scoring is slated to be presented during the August Board Work Session.



"The passion and dedication of our School Board has enabled me, as Superintendent, to move the needle even further towards academic excellence," said Dr. Superintendent Dr. Joris M. Ray. "I am proud to be a part of a school district that puts words to action without hesitation for the betterment of all children in Shelby County."



Previous Superintendent Evaluation Results *May-September 2019*

Dr. Ray entered into the permanent seat as superintendent at the end of the 2018-19 school year; therefore, the School Board decided to evaluate Ray on his efforts from May 2019 through the start of the 2019-20 school year (September 2019) using a modified evaluation instrument. Evaluation categories include Student Achievement, Community Relations, Staff Relations, Business and Finance operations, and the Successful Opening of the 2019-20 School Year.

Dr. Ray received an overall score of 3.92 out of 5. His competency score was highest in the category of Community Relations with a 4.32 (Completely Met Expectations) for his efforts to remain a visible and approachable leader, utilize creative methods to seek input and actively involve the community in the District's decision-making process, and building relationships with county and state policymakers. Click [here](#) for complete evaluation details.

2019-20 School Year

The School Board released Superintendent Dr. Joris M. Ray's evaluation results during the Board Work Session in a report that highlighted his strong leadership of SCS during the unprecedented 2019-20 school year.

Dr. Ray received an overall score of 4.13 out of 5. He was rated a 4.00 or higher (Completely Met Expectations) in 16 of 27 total evaluation categories. His competency score was highest in the category of Business & Finance with a 4.43 (Completely Met Expectations) for his work to secure digital devices for all students and making excellent hiring decisions for key roles in the District. Click [here](#) for complete evaluation details.

SCS BOARD MEMBERS

Committee Chair - Althea Greene



Michelle Robinson McKissack
District 1



Althea Greene
District 2
VICE-CHAIR



Stephanie P. Love
District 3



Kevin Woods
District 4



Sheleah Harris
District 5



Shante K. Avant
District 6



Miska Clay Bibbs
District 7
CHAIR



William "Billy" Orgel
District 8



Joyce Dorse Coleman
District 9

For more information and to review the details of the committee reports, [click here](#).

Committee meetings are for Board members to have in-depth discussions with District leadership on specific topics and provide feedback/input on items that affect the District. There are no official actions or votes during these meetings.